

Johnson's

Florist & Garden Centers

Blooming Since 1933

APPLICATION FOR EMPLOYMENT

About Johnson's

Our family-owned business has roots in the Washington community dating back to .1933 We have stood the test of time by exceeding our customers' expectations by providing prompt, professional service and quality merchandise at a fair price

Working At Johnson's

Working at Johnson's can be equally demanding and .rewarding

We work indoors and outdoors, in all types of .weather

We move or carry heavy objects and are on

our feet much of the .day We support our co-workers and serve

our customers with dependability, initiative, and .enthusiasm

We are treated with respect and earn fair wages

in a fun and casual .workplace In addition, eligible Full-Time

employees enjoy excellent benefits, including health, dental, and life insurance .coverage

Our policy of advancement from within encourages employees to embrace every

learning opportunity and put their knowledge to work

If you would like to know more, just complete and return this .application

Our hiring Manager will arrange an interview if an appropriate opening .exists

We appreciate your interest in working at Johnson's!





Johnson's considers all applicants without regard to race, color, religion, creed, gender, national origin, age, disability, marital, veteran, or other legally protected status.

Please print in pen and answer all questions or write "N/A" if a question is not applicable to you.

ABOUT YOU

Full Name			Today's Date
First	Middle Initial	Last	Nickname: _____
Home Address			Position Applying For:
Street	Unit/Apt #	City/State/Zip Code	
Telephone Numbers			Expected Hourly Pay
Home:	Cell Phone:	Email Address:	\$
Emergency Contact			
Name	Relationship	Phone #	

What prompted you to apply? Advertisement Sign Friend/Relative
 Other: _____

YOUR AVAILABILITY

Date you can start work: ____/____/____ For how long will you be available to work for us? _____

Please indicate below the days and times you are available to work

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Total Hours Per Week

Were you referred to us by a current Johnson's employee? NO YES

Have you ever worked for Johnson's Florist & Garden Centers or any other entity of Raymond T. Johnson, Inc. ? NO YES

If yes, when and which location: _____

Do you have any relatives working for Johnson's? NO YES

If you are under 18 years of age, can you provide proof of your eligibility to work (i.e. a work permit)? NO YES

Are you prevented from being legally employed in the U.S. for any reason? NO YES

Do you have specific horticulture or floriculture experience or knowledge? NO YES

Have you ever held a position of trust (handling money and/or confidential material)? NO YES

If yes, please explain: _____

Why do you desire to make a job change?

Do you have steady transportation to work? NO YES

DELIVERY DRIVER APPLICANTS

TO BE CONSIDERED FOR EMPLOYMENT YOU MUST PROVIDE A CURRENT COPY OF YOUR MVA DRIVING RECORD DATING BACK 3 YEARS

Drivers License # _____ Class _____ State Issued _____ Exp. Date ____/____/____

EMPLOYMENT HISTORY

We will accept your resume however the information below must be provided here starting with your most recent job.

EMPLOYER INFORMATION	DATES AND FACTS	YOUR JOB TITLE AND PRIMARY DUTIES
Company Name _____ Address _____ Supervisor Name _____ Supervisor Position _____ Telephone # _____	Start Date: _____ To: _____ <u>Hourly/Weekly Wages</u> Starting \$ _____ Final \$ _____ <u>Reason For Separation</u> Resigned Terminated Other; Explain	_____ _____ _____ _____
Company Name _____ Address _____ Supervisor Name _____ Supervisor Position _____ Telephone # _____	Start Date: _____ To: _____ <u>Hourly/Weekly Wages</u> Starting \$ _____ Final \$ _____ <u>Reason For Separation</u> Resigned Terminated Other; Explain	_____ _____ _____ _____
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Company Name _____ Address _____ Supervisor Name _____ Supervisor Position _____ Telephone # _____	Start Date: _____ To: _____ <u>Hourly/Weekly Wages</u> Starting \$ _____ Final \$ _____ <u>Reason For Separation</u> Resigned Terminated Other; Explain	_____ _____ _____ _____

Please explain any gaps in employment:

EDUCATION HISTORY

LEVEL OF EDUCATION	NAME AND ADDRESS	COURSE OF STUDY	HONORS RECEIVED	GRADUATE?
HIGH SCHOOL				NO YES
COLLEGE (UNDERGRADUATE)				NO YES
GRADUATE (PROFESSIONAL)				NO YES
TRADE/BUSINESS/OTHER				NO YES

MILITARY SERVICE

BRANCH/DUTIES	
SPECIAL TRAINING	

TO OUR APPLICANTS

TO ALL APPLICANTS

Please review the information printed on the front of this application form or review the job description if one is provided with this application. Most positions require moderate to heavy lifting and standing or walking for extended periods PLUS other requirements. Are you **ABLE** to perform, in a reasonable manner, with or without accommodation, the activities described? YES NO

TO MARYLAND APPLICANTS ONLY

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND AS A CONDITION OF EMPLOYMENT, PROSPECTIVE OR CONTINUED, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.00. Your signature here is required by Maryland State law:

APPLICANT'S STATEMENT

I understand that submitting this Application For Employment does not guarantee a job opening exists and does not obligate Johnson's Florist & Garden Centers in any way.

I authorize investigation of all statements contained in this Application For Employment as may be necessary to arrive at an employment decision and I hereby release all who respond to investigation and authorize their answers about my past employment. I understand that this Application For Employment is considered "active" for a period of 45 days and if I wish to be considered for employment beyond this period, I will re-apply.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Johnson's Florist & Garden Centers is of an "At Will" nature, which means that an employee may resign at any time and the employer may terminate an employee at any time, for any reason or for no reason, and that the decision to terminate is at the will of the person making the decision. I understand that this "At Will" employment may not be changed by any written document or conduct of any individual within this organization.

In the event I am employed with Johnson's Florist & Garden Centers, I agree to abide by all Johnson's policies, procedures, and standards for the duration of my employment.

I certify that all of the answers given herein are correct. I understand that that if I provide any false or misleading information in this

Application For Employment or employment interview may result in termination.

Applicant's Signature

Name Printed

Date

MORE ABOUT YOU

List 4 things important to you in a workplace:

List 4 characteristics that describe you:

List 4 reasons you would like to work here:

1.	1.	1.
2.	2.	2.
3.	3.	3.
4.	4.	4.

SPECIAL SKILLS OR EQUIPMENT OPERATION

Please list any languages you speak fluently, other than English:

Computer hardware and/or software, please specify:

Marketing	Advertising	Graphic Design	Accounting/Bookkeeping	Typing/Administrative Skills		
Truck Driving	Delivery	Forklift/Tractor	Plumbing	Carpentry	Electrical	Machinery

LIST THREE (3) REFERENCES

Excluding family members and employers

NAME	OCCUPATION	TELEPHONE NUMBER